Finance Development Program

At Factories Mohelnice and Frenštát, we believe in nurturing talent and providing a platform for you to flourish. Our Finance Development Program is not just a job; it's a chance to start your path to success!

WHAT IS THE FINANCE DEVELOPMENT PROGRAM?

The Finance Development Program (FDP) prepares you to support a wide range of businesses as a future financial leader in our organization across different locations within the country and abroad. The FDP is a two-year rotational program, with four different assignments, each of the rotation is expected to be six-month (hybrid working is possible). As a FDP participant you will work in different financial functions such as:

- manufacturing controlling,
- supply chain management,
- strategic procurement,
- product controlling.

YOUR PROFILE:

- Bachelor's or Master's degree in finance or related field.
- Graduation date: ideally you must have graduated before the program start date, but no more than two years prior; final year students will be also considered.
- Strong analytical skills and a passion for numbers.
- Excellent communication skills.
- Fluent in English, additionally German is an advantage.
- User knowledge in Microsoft Office 365 and other relevant programs.
- Relocation and travel: you must be willing to relocate and travel for a limited period, which is required by the program.
- A desire to learn, grow, and make a difference.

YOUR FUTURE RESPONSIBILITIES:

- Through the entire FDP program, you will have a dedicated mentor on your side, who is part of the Innomatics Finance Leadership team. During the mentorship you will learn and receive more details about the overall strategy, systems, and accomplishments that makes this company unique as a global leader. Further, during the FDP program it is expected to work on one dedicated project as the project lead in one of the different financial functions.
- Once you went successfully through the FDP program, you will have the opportunity to join our company on a long-term basis.

WHAT YOU CAN LOOK FORWARD TO:

- Unlock Your Full Potential: Dive into a dynamic and supportive environment where your skills will be honed, your talents celebrated, and your potential realized.
- Global Exposure: Collaborate with experts from diverse backgrounds, work on cross functional projects, and gain a global perspective on finance.
- Continuous Learning: Our commitment to your growth is unwavering. You'll have access to cutting edge training, mentorship, and development opportunities.
- Innovate and Lead: Be at the forefront of financial innovation and drive change in a forward-thinking organization.
- Personal and Professional Growth: We’re invested in you as a whole person. Develop not only your career but also your well-being through our comprehensive wellness programs.
- A Supportive Network: Join a close knit community of colleagues who become your friends, mentors, and allies on your journey.

WHAT WE OFFER YOU:

- 25 leave days and a variety of flexible working models that allow time off for yourself.
- Various discounts and offers.
- Competitive salary.
- Annual bonus.
- Home office 2 days per week.
- E-voucher card for meal vouchers.
- Broad range of wellbeing offerings - annual cafeteria „Benefit Plus“budget with any use on the benefit plus website (e.g. language course, cultural and sporting events, MultiSport card, etc.), various discounts and offers.

CONTACT:

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